



Eugene City Council

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EUGENE CITY COUNCIL AGENDA

January 13, 2026

1:00 p.m. CITY COUNCIL SPECIAL MEETING

City Council meetings will continue to be held in hybrid format using in person and virtual meeting technology. Information about online or other options for access and participation will be available at <https://www.eugene-or.gov/3360/Webcasts-and-Meeting-Materials>

**Meeting of January 13, 2026;
Her Honor Mayor Kaarin Knudson Presiding**

Councilors

Greg Evans, President
Eliza Kashinsky
Jennifer Yeh
Mike Clark

Lyndsie Leech Vice President
Matt Keating
Alan Zelenka
Randy Groves

1:00 p.m. CITY COUNCIL SPECIAL MEETING

1. SPECIAL MEETING: City Manager Recruitment Process

The Eugene City Council welcomes your interest in these agenda items. This meeting location is wheelchair-accessible. For the hearing impaired, an interpreter can be provided with 48 hours' notice prior to the meeting. Spanish-language interpretation will also be provided with 48 hours' notice. To arrange for these services, contact the receptionist at 541-682-5010. City Council meetings are telecast live on Metro Television, Comcast channel 21, and rebroadcast later in the week.

El consejo de la Ciudad de Eugene agradece su interés en estos asuntos de la agenda. El lugar de la reunión tiene acceso para sillas de ruedas. Se puede proveer a un intérprete para las personas con discapacidad auditiva si avisa con 48 horas de anticipación. También se puede proveer interpretación para español si avisa con 48 horas de anticipación. Para reservar estos servicios llame al 541-682-5010. Las reuniones del consejo de la ciudad se transmiten en vivo por Metro Television, Canal 21 de Comcast y son retransmitidas durante la semana.

For more information, contact the Council Coordinator at 541-682-5010,
or visit us online at www.eugene-or.gov.

EUGENE CITY COUNCIL AGENDA ITEM SUMMARY



Special Meeting: City Manager Recruitment Process

Meeting Date: January 13, 2026
Department: Central Services
www.eugene-or.gov

Agenda Item Number: 1
Staff Contact: Mia Cariaga
Phone: 541-682-5408

ISSUE STATEMENT

This is an opportunity for City Council to interview three candidates for the position of City Manager.

BACKGROUND

City Council selected Bob Murray and Associates (BMA) as a recruitment firm to support a national search for a new City Manager. Council collected community feedback about skills, experience, and attributes that are important in a new City Manager to use in their assessment of candidates in multiple ways. They held a public listening session, asked BMA to meet with stakeholders, and BMA held two drop-in sessions over Zoom.

The job posting for City Manager closed on November 3, 2025. On November 24, 2025 BMA met with City Council in an executive session to share information about candidates. Top candidates were moved to virtual interviews that were held in executive session on December 5, 2025. Three finalists were identified and will be in Eugene for in-person interviews and stakeholder engagements the week of January 12. On January 13, 2026, Council will spend one hour with each candidate to interview them. The finalists are:

- Martha Bennett, City Manager of Lake Oswego, Oregon
- Jenny Haruyama, City Manager of Beaverton, Oregon
- Matt Rodrigues, City Manager Pro Tem of Eugene, Oregon

PREVIOUS COUNCIL DIRECTION

[May 12, 2025 Work Session](#)

City Council chose a path of hiring a recruitment firm to support Council's efforts to conduct a national search and hire a new City Manager.

Councilor Evans, seconded by Councilor Leech, moved to proceed with Option 1 as outlined in Attachment A to this AIS, with the additional caveat that Step 1 of the process be made up of Council leadership and any volunteers from Council.

Passed 8:0

[July 9, 2025 Work Session](#)

City Council interviewed three recruiting firms and selected Bob Murray and Associates.

Councilor Evans, seconded by Councilor Zelenka, moved to select Bob Murray and Associates to conduct the Eugene City Manager recruitment process in accordance with the

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terms of a contract negotiated and executed by Central Services Director, Mia Cariaga.
Passed 7:0

[September 9, 2025 Work Session](#)

City Council provided feedback about a draft brochure presented by Bob Murray and Associates, agreed to have Bob Murray and Associates hold a virtual listening session for the public, and to hold a public forum to hear from the public directly. That public forum is scheduled for October 20, 2025.

[October 20, 2025 Public Listening Session](#)

City Council held a public listening session to hear from the community about what skills, experience, and attributes are important in a new City Manager. Six people provided comment.

[December 5, 2025 Special Meeting](#)

City Council held a special meeting to review and approve a plan for the in-person interview process for City Manager candidates.

Councilor Evans, seconded by Councilor Leech, moved to approve the process for in-person interviews as presented by staff.

Passed 8:0

COUNCIL OPTIONS

None.

SUGGESTED MOTION

None.

ATTACHMENTS

None.

FOR MORE INFORMATION

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