



Eugene City Council

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EUGENE CITY COUNCIL AGENDA

December 8, 2025

5:30 p.m. CITY COUNCIL WORK SESSION

City Council meetings will continue to be held in hybrid format using in person and virtual meeting technology. Information about online or other options for access and participation will be available at <https://www.eugene-or.gov/3360/Webcasts-and-Meeting-Materials>

**Meeting of December 8, 2025;
Her Honor Mayor Kaarin Knudson Presiding**

Councilors

Greg Evans, President
Eliza Kashinsky
Jennifer Yeh
Mike Clark

Lyndsie Leech, Vice President
Matt Keating
Alan Zelenka
Randy Groves

5:30 p.m. CITY COUNCIL WORK SESSION

1. WORK SESSION: Long Range Financial Stability – Technical Advisors

The Eugene City Council welcomes your interest in these agenda items. This meeting location is wheelchair-accessible. For the hearing impaired, an interpreter can be provided with 48 hours' notice prior to the meeting. Spanish-language interpretation will also be provided with 48 hours' notice. To arrange for these services, contact the receptionist at 541-682-5010. City Council meetings are telecast live on Metro Television, Comcast channel 21, and rebroadcast later in the week.

El consejo de la Ciudad de Eugene agradece su interés en estos asuntos de la agenda. El lugar de la reunión tiene acceso para sillas de ruedas. Se puede proveer a un intérprete para las personas con discapacidad auditiva si avisa con 48 horas de anticipación. También se puede proveer interpretación para español si avisa con 48 horas de anticipación. Para reservar estos servicios llame al 541-682-5010. Las reuniones del consejo de la ciudad se transmiten en vivo por Metro Television, Canal 21 de Comcast y son retransmitidas durante la semana.

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EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Work Session: Long Range Financial Stability - Technical Advisors

Meeting Date: December 8, 2025
Department: Central Services
www.eugene-or.gov

Agenda Item Number: 1
Staff Contact: Twylla Miller
Phone: 541-682- 8417

ISSUE STATEMENT

This work session is to provide an update on the work of the Technical Advisory Group on Fiscal Stability (TAG) and an overview of draft recommendations to date. This meeting is an informational update with the final report expected to be delivered in February 2026.

BACKGROUND

In July 2025, the City Council held a work session on Long Range Financial Stability that included an overview of the framework for Long Range Financial Planning and included the endorsement of a City Manager Ad Hoc Committee of Technical Advisors.

The Technical Advisory Group on Fiscal Stability was formed over the summer and is comprised of twelve technical experts from the community:

- Greg Irwin, Committee Chair, Sapient Wealth Management, Principal and CEO
- Alicia Beymer, PeaceHealth, Chief Administrative Officer
- Brian Fox, University of Oregon, AVP for Budget, Financial Analysis and Data Analytics
- Steven Korth, McKay Investment Company, Director of Real Estate and Development
- Paula Lafferty, SnoTemp, CEO
- Morgan Mann, Cisco Security Business Group, VP and COO
- Jeff McGillivray, UA Local 290 Plumbers & Steamfitters, Business Manager
- Stephanie Seubert, Evans, Elder, Brown, & Seubert, Partner/Broker
- Samantha Sorenson, McDonald Wholesale, CPA
- Darren Sparks, Community Volunteer, Previous President/Owner Rosen Aviation
- Liz Tate, Merete Hotel Management, Regional Director of Sales
- Susan Soonkeum Cox*, Honorary Consul of Korea - *Needed to step away mid-way

The purpose of the TAG is to develop a shared understanding of city finances, operations, and economic development to make recommendations to the City Manager on short, mid, and long-term strategies for stabilizing the City's budget and services into the future.

The group met ten times this fall to receive information on the City's strategic plan, financial condition, cost drivers, services, benchmarking to other cities, economic development and

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revenues. Members have been very engaged with robust conversations in these areas and have been developing a set of recommendations for the City Manager.

As part of this work the following draft problem statement was developed by TAG:

The City of Eugene faces both short- and long-term financial and strategic challenges. In the short term, expenditures are outpacing revenues, creating a structural imbalance amid broader economic uncertainty. State laws control the City’s ability to grow property taxes (its primary source of revenue) and to diversify its revenue base. Longer term, the City and region’s fragmented economic development strategy hinders the City’s potential for economic growth – without which the city will continue to face budget challenges. This will diminish the City’s abilities to provide services necessary to maintain livability, to grow and invest in its competitive advantages, and to enhance the community’s quality of life for future generations. To address these issues, the City should focus resources on core services and key priorities, with the goal of aligning the budget with the shared vision and the variety of needs in the community. A thoughtful and disciplined budget must be paired with a more aggressive economic development plan that brings jobs, ensures shared prosperity, and generates tax revenue to the City to help ameliorate its long-term fiscal challenges.

TAG discussions are ongoing and will include an additional two meetings after the December 8th work session to continue refining recommendations and the final report. An additional work session on February 9, 2026, has been scheduled for Council to receive the final report.

TAG members will join city staff at this work session to discuss the work to date and present draft recommendations.

RELATED CITY POLICIES

The City of Eugene [Strategic Plan](#) outlines direction and organizational priorities for the 2023-2026 period. City of Eugene biennial budget adoption aligns with the Organizational Wellbeing focus area strategic goal to create a sustainable budget with balanced revenues and expenditures that provides funding for necessary services in the community.

PREVIOUS COUNCIL DIRECTION

[July 14, 2025 Work Session](#)

Councilor Leech, seconded by Councilor Clark, moved to direct the City Manager to create an ad hoc City Manager committee to act as a financial technical advisory panel that will begin work in September 2025, and complete work by a date specified by the City Manager.

Passed: 7:1 (Opposed by Councilor Zelenka)

COUNCIL OPTIONS

No Council action is needed at this time.

CITY MANAGER'S RECOMMENDATION

None.

SUGGESTED MOTION

Informational session only.

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ATTACHMENTS

None.

FOR MORE INFORMATION

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